

2023 TRAINING CALENDAR (as at Jan 16, 2022)

Course Title	Anticipated Date	Duration	Audience	Location	Description
Regulatory Compliance Fundamentals	Every Tuesday Jan 31 - Feb 28 Sep 12 – Oct 10	1 day per week for 5 weeks	New Investigators, Inspectors, & compliance staff	Virtual Delivery (In person delivery possible)	40-hour Introduction training program specifically designed for enforcement personnel
Advanced Testifying in Court and Tribunals	March 8 and 9	2 days	Investigators, Inspectors, Compliance personnel, and anyone required to testify in court or at a tribunal.	In-person at the offices of the AGCO, 90 Sheppard Ave. E., Toronto	The objective of this program is to strengthen overall communication skills when testifying. The students will learn how to make the most of testimony, what to expect in cross examination, and how to survive it.
Crossing The Rubicon	March 28 October 17	1 Day	Enforcement and compliance personnel	Virtual Delivery (In person delivery possible)	This technical program identifies regulatory actions, criminal actions, and when a regulatory action turns into a criminal investigation. There will be discussions on relevant case law and where we stand today.
Advanced Regulatory Search Warrant Training	April 17-18 Oct 16 - 17	2 days	POA officers Peace officers, investigative personnel	Virtual Delivery	Topics to be covered include the search warrant requirements, obtaining a search warrant, court orders, search warrant forms, Participants will practice writing ITO's

Basic Interviewing	April 18 June 13 October 24	1 Day	Investigation, Inspection, Compliance personnel	In-person	Interviewing program that provides insight into face to face and on-line interviewing techniques, pitfalls, and strategies, for use with witnesses and non penal investigation targets.
Advanced Interviewing skills	Virtual Session will be April 26, May 3, May 10 In-person class will be November 7, 8, and 9.	3 days	Investigation, Inspection, and compliance personnel	In-person delivery will be in Ottawa. Venue to be determined.	The Advanced Investigative Interviewing course will help participants develop legal and ethical interviewing strategies while using evidence-based approaches to generate the maximum amount of accurate information from interviewees. A modern, four-step model is the foundation that helps participants develop effective interview or interrogation strategies through a host of scenarios and Interview Scrums.
Confrontation Management in a post pandemic world	TBD	1 day	Variety of personnel where confrontation may become an issue	Virtual Delivery	Program discusses the communication process, controlling anxiety and de-escalating techniques. There are group exercises.